

Senior Civil Engineer

Land Development | Project Delivery | Client Relationships

Location: Queenstown (with projects across Central Otago)

Role type: Full-time, permanent

Southern Land is looking for a **senior civil engineer** to join our Queenstown team. If you thrive on building client relationships, leading project strategy and technical delivery and you have a proven track record of managing land development projects from conception through to completion, we would love to talk!

Your key responsibilities

- **Commercial Management** – Prepare proposals and tenders and oversee budgets and delivery programmes to ensure projects meet financial and time objectives.
- **Project Management & Leadership** – Lead and manage land development projects through all delivery phases (consenting, design, tendering, construction and titling)
- **Technical Expertise** – Lead the engineering design, make critical decisions based on sound engineering principles, whilst ensuring compliance with all relevant consent conditions, standards, codes, regulations and policies.
- **Client and Stakeholder Engagement** – Build and maintain strong relationships with our clients, council, contractors and other stakeholders.
- **Mentoring and Development** – Mentor and support junior staff in their professional development journey.
- **Contract Administration** – Prepare front end tender/contract documents, schedules of quantities, engineer's estimates, and undertake the Engineer to Contract during construction.
- **Site Inspections and Monitoring** – Undertake site inspections and monitor construction works to ensure compliance with technical requirements and health & safety standards.
- **Certifications and Titling** - Manage s223 and s224(c) certification and titling processes, ensuring applications are accurate, complete, and fit for purpose.

What you'll bring

- **Qualifications** – Bachelor's degree in Civil Engineering (or equivalent).
- **Experience** – 8+ years in Civil Engineering with a focus on land development and expertise across project management, design, and construction.
- **Chartership** – CPEng or working towards.
- **Business Acumen** – A commercial understanding of the full land development project cycle, from feasibility through construction to titles.
- **Project Delivery** – Solid experience delivering land development projects, with the confidence to run projects and interact directly with clients.
- **Technical Delivery** – Strong technical knowledge in earthworks, three waters and roading design.
- **Software** - Proficient in 12d or Civil 3D design software. Being able to use hydraulic analysis tools such as HEC-RAS HEC-HMS, and EPANET would be advantageous.
- **General** - Organised, proactive, and adaptable, with the ability to manage competing priorities and work autonomously.

Why join Southern Land

- Take real ownership of projects and client relationships, rather than working on isolated tasks.
- Lead projects that shape our Central Otago communities, while being based in Queenstown – one of New Zealand's most sought after locations.
- Be part of an active, supportive and values driven team that encourages individuals to carve out their own path and focus on what they love.
- Be part of a culture built on trust, quality, and lasting relationships with both clients and colleagues.
- Opportunities for growth into more senior technical, project leadership, or business roles as we continue to expand.

Who are we

Southern Land is a multi-disciplinary land development consultancy with strong local roots and national reach. We help landowners realise the potential of their land through practical, high quality and sustainable development solutions

We value curiosity, collaboration, and follow-through. We're growing, and we want the right people to grow with us.

Let's talk

We know the best people aren't always actively job hunting. If this role sounds like the right step for you, let's start a confidential conversation.

Contact: **Louis Ferreira (Director)** | louis@southernland.co.nz | www.southernland.co.nz