

## Intermediate Civil Engineer

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### Land Development | Project Delivery | Client Relationships

**Location:** Wānaka (with projects across Central Otago)

**Role type:** Full-time, permanent

Southern Land is looking for an **intermediate civil engineer** to join our Wānaka team. If you enjoy taking ownership of your design work, contributing to project delivery, and working closely with clients and other team members and engineers, we'd love to hear from you.

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### Your key responsibilities

- **Design and Technical Delivery** – Prepare detailed civil designs for land development projects, including earthworks, three waters, and roading. Work closely with senior engineers to ensure designs meet quality, safety, and compliance standards.
- **Project Delivery** – Support the delivery of projects through all stages, consenting, design, tendering, construction, and titles. Take ownership of specific design packages and help coordinate inputs from other disciplines.
- **Site Inspections and Monitoring** – Carry out site inspections during construction to confirm works meet design intent and technical specifications.
- **Contract Documentation** – Assist in preparing tender and contract documents, quantities, and estimates.
- **Contract Administration** – Assist with the administration of NZS3910 construction contracts
- **Client and Stakeholder Coordination** – Liaise with clients, councils, contractors, and other consultants under the guidance of senior staff.
- **Professional Development** – Learn from and collaborate with senior engineers while mentoring graduates and technicians as your experience grows.
- **Quality Assurance** – Contribute to quality control processes, ensuring documentation, drawings, and models are accurate and fit for purpose.

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## What you'll bring

- **Qualifications** – A degree or diploma in civil engineering, such as a BE (Hons), BEngTech (Civil), or NZDE (Civil).
- **Experience** – 3-6 years in civil engineering, ideally within the land development sector
- **Technical Skills** – Solid understanding of three waters, earthworks, and roading design, with experience using 12d. Familiarity with hydraulic modelling tools (HEC-RAS, EPANET, etc.) would be an advantage.
- **Project Exposure** – Experience assisting with the delivery of subdivision and land development projects, from consenting and design through to construction.
- **Communication** – Confident working within a team and engaging with clients, councils, and contractors.
- **Professional Growth** – Actively working towards CPEng registration or keen to progress towards it with structured mentoring.
- **General** – Organised, proactive, and adaptable, with the ability to manage workload across multiple projects.

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## Why join Southern Land

- Be part of a locally rooted consultancy delivering projects that shape communities across Central Otago.
- Work on a variety of residential, rural, and commercial developments, from concept through to completion.
- Enjoy a mix of office and site-based work in Wānaka and Central Otago, one of New Zealand's most sought-after locations.
- Join a supportive and experienced team that values curiosity, initiative, and collaboration.
- Build your career with clear pathways toward senior project, technical, or leadership roles as we continue to grow.

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## Who are we

Southern Land is a multi-disciplinary land development consultancy with strong local roots and national reach. We help landowners realise the potential of their land through practical, high quality and sustainable development solutions

We value curiosity, collaboration, and follow-through. We're growing, and we want the right people to grow with us.

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## Let's talk

We know the best people aren't always actively job hunting. If this role sounds like the right step for you, let's start a confidential conversation.

Contact: **Sarah Allen (Practice Manager)** | [www.southernland.co.nz/work-for-us](http://www.southernland.co.nz/work-for-us)